

Roll out of AMB e-training course

Where can you access the course: <http://anemiamuktbharatelearning.org/>

Guidance Note

Background

The Ministry of Health and Family Welfare, Government of India launched its flagship Anemia Mukh Bharat (AMB) strategy, under the POSHAN *Abhiyaan* programme in April 2018, with the aim to reduce anaemia prevalence using life cycle approach via 6x6x6 strategy. The comprehensive AMB Training tool kit was a crucial step in this endeavour. It was developed to enhance the knowledge and capabilities of AMB master trainers, programme managers, as well as service providers to enable them to function effectively and understand their role in effective implementation of various components under AMB. Leveraging the power of e-learning, the training tool kit has now been converted into an E-training module, with suitable adaptation and improvisation. COVID-19 pandemic reinforced this need to explore and utilise remote and online training options. This e-learning module is available in Hindi and English on NHM website. The e-module is being launched on 24 January 2022.

The E-module comprises six units, which include:

- Introduction to AMB and understanding of anemia
- Testing and treating anemia
- Importance of effective communication among service providers for behaviour change
- Effective supply chain management
- PIP budgeting for AMB components
- Introduction to AMB dashboard

The E-module is self-paced and provides differential grading. Master trainers and programme managers have to complete all six units and score a mandatory 80% to move to the subsequent unit. They will be issued an auto-generated Certificate on completion of the training. Service providers need to focus on the first four units and score at least 70% for certification.

Pre-training preparation

Though it is an e-training package which has to be completed by individuals enrolling into the course, it is important to have a brief virtual orientation to ensure all the stakeholder groups starting with AMB Master Trainers get familiar with the course. This activity will be led by AMB PMU with support from AMB partners at the national level. An orientation calendar will have to be developed at the national level for orienting the Master Trainers of all the states. State-wise list of all the AMB Master Trainers who have been trained earlier in F2F or virtual training in the last two years to be prepared as a first step. At state level, along with State Nodal Officers, state academic institution/medical colleges can also play an active role as institutions responsible for state level rolling out of e-trainings.

(Action: Email shall be sent to all the state nodal officers for AMB by AMB PMU. AMB PMU will consolidate the list)

Orientation of Master Trainers

A two-hour virtual orientation session to be organised with the AMB MTs of every state. Since these MTs are already familiar with the AMB training package this orientation will focus more on introducing the e-training course and taking them through the process of completing the course. Orientation process can be completed in a month if two sessions are planned per day (say 10 am-12 noon and 3 pm-5 pm). All the designated MTs have to complete the e training course meant for the Programme Managers and get their completion certificate.

(Action: AMB PMU to inform the states on the training schedule. AMB National Trainers from NCEAR-A, IEG and NCCDC-TARANG Hub to conduct the orientation.)

Orientation of different participant groups

Every state will have to make its own roll-out plan and share it with AMB PMU. The designated state-level AMB MTs should be assigned participant groups and the responsibility of ensuring enrolment and completion within a designated period – say one week, should be clearly with these MTs.

As a first step AMB MTs of every state have to orient the participant groups (Programme Managers, Medical Officers, Staff Nurse, ANMs, ASHAs and Teachers) on the relevant units of the AMB e-training course. List of participants who need to mandatorily complete this course should be prepared. A sample table has been given below to arrive at the number of batches. Recommended batch size is 35. An orientation calendar should be prepared keeping a two-hour virtual orientation schedule.

Total number of persons to be oriented

Designation	Number of persons to be trained	Number of batches	Proposed start and completion date for orientation	Proposed course completion date
AMB Programme Managers				
Medical Officers				
Staff Nurse				
ANM				
ASHA				
AWW				
Teachers				

(Action: State Nodal Officers to prepare list of trainees and the plan for e-training roll out with AMB PMU. AMB-PMU can follow-up with the states to ensure MTs are assigned the task.)

During the orientation

All the participants would be introduced to the e-training course and taken through the relevant units applicable to them. They will also be oriented on the enrolling process. At the end of the orientation session all the participants should have enrolled into the course. They should also be given a deadline to finish the course and contact details of MTs who would support them in case of any issues. A complete list having details of participant names with projected completion dates should be prepared for follow up and handholding.

(Action: State Nodal Officers to share the list of trainees enrolled with AMB PMU)

Completion of e-training course by trainees/participant groups

The e training modules are meant for programme managers as well as other health and frontline functionaries. To begin with the roll-out should be planned for all the health service providers and health frontline functionaries. Roll out should be implemented under the supervision of the designated Programme Manager at the state level; CS/CMO at the district level; and MOIC/BMOH at the block level.

(Action: State Nodal Officers and designated MTs follow-up with trainees to ensure they complete the course within the stipulated time.)

Reporting modalities

State nodal officers should send fortnightly status report on the roll-out of the e-training course to AMB PMU.

Draft reporting template

Trainees/Participant Groups	Number of Trainees/Participants	Orientation completed	Enrolment completed	No of Units completed	Course completed and certified
AMB Master Trainers					
AMB Programme Managers					
Medical Officers					
Staff Nurse					
ANM					
ASHA					
AWW					
Teachers					

(Action point: State nodal officers to prepare the report and submit to AMB-PMU. NCCDC-TARANG Hub will provide the necessary analytics to the state nodal officers.)

Proposed Timeline

- State level AMB MTs finish the e-training course and are certified by March 2022.
- Roll-out of orientation and enrolment of all other participant groups is started by March 2022 in a phased manner and course completed by all the participants by July 2022.

Support from AMB Partners at the national level

1. A core team of Lead Trainers from AMB partner organisations can be put in place and fixed slots allocated for answering queries from MTs/trainees/participants who have enrolled. NCCDC-TARANG Hub can take the responsibility for creating, sharing the meeting links as per the agreed upon calendar.
2. In terms of data the profile section that needs to be filled by every participant who logs on covers a wide range of information including name, designation, mobile number, state, district, block, etc and a fortnightly/monthly report can be generated. Once we have the denominator from the states for each of the participant groups – say the number of MOICs in a state – the percentage of those who have enrolled/completed can also be shared by NCCDC-TARANG Hub.